

Prioritizing the Work of the Blue Ribbon Task Force on the State Health Plan ISSUES

WELLNESS & DISEASE PREVENTION

Concern for the impact of the wellness initiative on families.

Offer incentives for healthy lifestyles.

Explore and/or increase focus on disease prevention.

COVERAGE & COSTS

Dependent Coverage

Consider lower dependent premium costs for lower paid employees.

Increase participation/make coverage more affordable for younger family members/dependents which may include the use of incentives.

Prescription Drug Coverage

Concern for participants that can't take generic drugs who have to pay nearly the total cost of the brand drug equivalent.

Include incentives for mail order drugs.

An approval process for brand name drugs when generics cause adverse reactions.

Plan Coverage

Consideration of a Health Savings Account

Offer more coverage options.

Move the plan to a calendar year.

Premium Costs

Comparison of the premium cost for employees under the State Plan compared to the premium cost for employees in the corporate sector.

Other Costs

Explore lowering administrative costs.

LONG-RANGE PLANNING & AUDIT REVIEW

Challenge of maintaining a financially sound Plan that provides adequate coverage while balancing increased utilization and an aging population – do what is necessary to keep Plan even if it means painful decisions.

The need to take a longer view of Plan operation.

The need to look at the trend of increasing health care costs and the long-range impact on the Plan.

Examine the trend of costs rising more than the Gross Domestic Product.

Continued access and coverage.

Maintain the solvency of the Plan.

GOVERNANCE

Explore governance of the Plan and the role of the Board of Trustees.